



# CDC News Update

August 2, 2011

## **CDC Supported Bill signed into law --SB 272 (DeSaulnier)**

**The Governor has signed SB 272 (DeSaulnier) into law today. SB 272 seeks to assist employer compliance with a leave of absence for an organ or bone marrow donation.**

- Current law provides organ donors a leave of 30 days in a one year period. SB 272 will clarify that these 30 days are business days instead of calendar days.
- SB 272 clarifies that the one-year period is measured from the date the employee's leave begins and consists of 12 consecutive months.
- SB 272 protects an organ or bone marrow donor's right to continuous service at the workplace as well as a continuation of health coverage while on leave.
- SB 272 includes paid time off as leave that an employer can require. Donors can also elect to take a leave of absence in one or more periods that do not exceed the current time in existing law.

CDC celebrates the success of SB 272! California currently has over 21,000 people waiting for an organ transplant. We hope this bill will decrease those numbers and create an environment in California where both organ and bone marrow donors can donate with ease.

## OUR CORPORATE PARTNERS



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